

BIOGRAPHY

WENDY SHERWIN SWIRE



Wendy Sherwin Swire speaks to large and small groups around world on a wide range of topics from leadership dynamics and team development to change management and conflict resolution to her current passion, the Anytime Coaching model, which empowers managers to unleash employee performance one day at a time. *Anytime Coaching* is the title of Swire's recent book and the subject of her article in the Spring 2010 issue of *The Public Manager* periodical.

An engaging and inspiring speaker, Swire was a US government international economist and Wall Street banker before founding Swire Solution, an executive coaching, training, leadership development and conflict resolution firm in 1994. She takes a resoundingly positive approach to managing, leveraging the positive attributes of employees and of day-to-day workplace interactions. Her methods are grounded in scientific research in neuroscience, emotional intelligence, leadership development, human resource management, organizational development and positive psychology, as well as her experience in government, banking and executive coaching.

A graduate of the Georgetown University Leadership Coaching Program, Swire is a Professional Certified Coach by the International Coaching Federation, who has extensive experience working with leaders at all levels, from CEOs, Senior Vice Presidents, US Government Senior Executive Service (SES) to middle managers and emerging/high potential and millennial leaders. Swire speaks Spanish fluently and works with cross-cultural audiences teaching leadership and management in Asia, Latin America, Africa and Europe, as well as across the United States.

Swire works with the public, private and governmental sectors. Her clients have included Capital One, Constellation Energy, Lockheed Martin, Management Concepts, Shady Grove Adventist Hospital, Wells Fargo Internet Services, the General Accountability Office, National Institutes of Health, US Department of Energy, US Department of Health and Human Services, US Department of Defense, US Department of Interior, US Agency for International Development,

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Search for Common Ground, Save the Children and the World Bank.

Swire is an Adjunct Professor at the Johns Hopkins Carey Graduate School of Business and was trained in conflict resolution at Harvard Law School where she was subsequently hired as a research and teaching assistant at Harvard's Program on Negotiation. She is a certified mediator for the Supreme Court of Virginia and for the Prince George's 7th Circuit Court and various federal government EEOC/employment mediation programs. Swire is also a founding board member of the Conflict Resolution Center of Montgomery County and worked on the Maryland State ADR Commission. She is a member of the Neuroleadership Institute.

Swire earned her Master's Degree from the Fletcher School of Law & Diplomacy of Tufts and Harvard Universities, and received her Bachelor's degree *cum laude* in international relations from Mount Holyoke College.

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